OVERVIEW

Global Context Check

Diagnose the situation, choose a target and capture the first insight.

CLIENT / ROLE	COACH	SESSION DATE

PURPOSE

Use this coaching worksheet to adapt performance examples across US, UK and Gulf work cultures. Leave with a cross-region wording check that can be tested in real, respectful, consent-based work.

WHY THIS MATTERS

Start with client interviews, manager challenges and permissioned programme feedback. Watch for assuming one appraisal culture is universal. Review regional understanding confirmed as a learning signal, not a promised result.

SELF-ASSESSMENT / SCORE EACH DIMENSION 1 TO 10

LOOK FOR	NOW /10	GOAL /10
01 Audience fit		
02 Problem clarity		
03 Coaching fit		
04 Proof quality		
05 Differentiation		
06 Message recall		

QUICK REFLECTION

Which dimension is the best starting point for this focus: adapt performance examples across US, UK and Gulf work cultures?

DEEP WORK I

Global Context Check

Use actual evidence. Separate what happened from what you assume it means.

01 / CURRENT PICTURE

01 Review client interviews, manager challenges and permissioned programme feedback. What observed moment shows the need to adapt performance examples across US, UK and Gulf work cultures?

02 What did the client, colleague or manager actually say or do? Record one concrete example.

02 / THE LEVER

03 When you try to adapt performance examples across US, UK and Gulf work cultures, which step breaks down first, and in what context?

04 What assumption are you making that the evidence does not yet support? How could you check it?

03 / PRACTICE & TEST

05 Coach question: Which term or assumption needs local validation?

06 How could you replace assuming one appraisal culture is universal with a fair, specific and testable move?

DEEP WORK II + WORKSHEET

Global Context Check

Build a usable artifact, then pressure-test it with a real-world scenario.

07 What must a cross-region wording check contain to help the user adapt performance examples across US, UK and Gulf work cultures? Name the first two decisions it supports.

08 Where might assuming one appraisal culture is universal show up? How will you notice it and adjust before the client or a colleague is affected?

CONVERSATION MAP

Complete five rows while building a cross-region wording check. Use only approved, non-sensitive examples.

STAGE	THEIR QUESTION	YOUR MOVE	PROOF
01			
02			
03			
04			
05			

BRING INTO THE NEXT COACHING CONVERSATION

Ask: Which term or assumption needs local validation? Check: regional understanding confirmed.

ACTION PLAN

Global Context Check

Move from insight to observable practice, with a realistic measure and review date.

FROM INSIGHT TO ACTION

STEP	PRACTICE ACTION	BY WHEN
01 REVIEW	Inspect one real example from client interviews, manager challenges and permissioned programme feedback.	
02 BUILD	Draft a cross-region wording check using that evidence.	
03 REHEARSE	Practise the move with a coach or peer and request one correction.	
04 TEST	Try it in one relevant, a real, consented work interaction.	
05 ADAPT	Review regional understanding confirmed and change one thing.	

SUCCESS METRIC

Leading signal: regional understanding confirmed. Choose a baseline and a realistic target; outcomes are not guaranteed.

MILESTONES / WHEN WILL YOU LOOK FOR EVIDENCE?

CHECKPOINT	WHAT YOU EXPECT TO SEE	REVIEW DATE
DAY 30		
DAY 60		
DAY 90		

SUPPORT NEEDED

MAIN RISK

COMMITMENT & FIELD NOTES

Global Context Check

Agree the next move, track what happened and return with evidence.

MY COMMITMENT

In the next relevant situation, I will use a cross-region wording check to adapt performance examples across US, UK and Gulf work cultures.

IF THIS GETS IN THE WAY, I WILL...

PARTICIPANT SIGNATURE **DATE**

WEEKLY FIELD NOTES

WEEK	SITUATION	WHAT I TRIED	EVIDENCE + ADJUSTMENT
01			
02			
03			
04			

IN THE CLIENT OR MANAGER'S WORDS / USE PERMISSIONED, NON-SENSITIVE WORDING

NEXT REVIEW **ACCOUNTABILITY PARTNER**

Keep client and employer data private. No results are guaranteed.