OVERVIEW

Global Language Check

Diagnose the situation, choose a target and capture the first insight.

CLIENT / TEAM	COACH	SESSION DATE

PURPOSE

Use this coaching worksheet to adapt leadership examples across US, UK and Gulf contexts. Leave with a cross-region wording check that can be tested in real, respectful, consent-based work.

WHY THIS MATTERS

Start with sponsor interviews, manager challenges and permissioned programme feedback. Watch for assuming one management style is universal. Review regional understanding confirmed as a learning signal, not a promised result.

SELF-ASSESSMENT / SCORE EACH DIMENSION 1 TO 10

LOOK FOR	NOW /10	GOAL /10
01 Audience fit		
02 Problem clarity		
03 Coaching fit		
04 Proof quality		
05 Differentiation		
06 Message recall		

QUICK REFLECTION

Which dimension is the best starting point for this focus: adapt leadership examples across US, UK and Gulf contexts?

DEEP WORK I

Global Language Check

Use actual evidence. Separate what happened from what you assume it means.

01 / CURRENT PICTURE

01 Review sponsor interviews, manager challenges and permissioned programme feedback. What observed moment shows the need to adapt leadership examples across US, UK and Gulf contexts?

02 What did the leader, colleague or sponsor actually say or do? Record one concrete example.

02 / THE LEVER

03 When you try to adapt leadership examples across US, UK and Gulf contexts, which step breaks down first, and in what context?

04 What assumption are you making that the evidence does not yet support? How could you check it?

03 / PRACTICE & TEST

05 Coach question: What term or assumption needs local validation?

06 How could you replace assuming one management style is universal with a fair, specific and testable move?

DEEP WORK II + WORKSHEET

Global Language Check

Build a usable artifact, then pressure-test it with a real-world scenario.

07 What must a cross-region wording check contain to help the user adapt leadership examples across US, UK and Gulf contexts? Name the first two decisions it supports.

08 Where might assuming one management style is universal show up? How will you notice it and adjust before a colleague or participant is affected?

CONVERSATION MAP

Complete five rows while building a cross-region wording check. Use only approved, non-sensitive examples.

STAGE	TEAM QUESTION	YOUR MOVE	PROOF
01			
02			
03			
04			
05			

BRING INTO THE NEXT COACHING CONVERSATION

Ask: What term or assumption needs local validation? Check: regional understanding confirmed.

ACTION PLAN

Global Language Check

Move from insight to observable practice, with a realistic measure and review date.

FROM INSIGHT TO ACTION

STEP	PRACTICE ACTION	BY WHEN
01 REVIEW	Inspect one real example from sponsor interviews, manager challenges and permissioned programme feedback.	
02 BUILD	Draft a cross-region wording check using that evidence.	
03 REHEARSE	Practise the move with a coach or peer and request one correction.	
04 TEST	Try it in one relevant, consented team or stakeholder interaction.	
05 ADAPT	Review regional understanding confirmed and change one thing.	

SUCCESS METRIC

Leading signal: regional understanding confirmed. Choose a baseline and a realistic target; outcomes are not guaranteed.

MILESTONES / WHEN WILL YOU LOOK FOR EVIDENCE?

CHECKPOINT	WHAT YOU EXPECT TO SEE	REVIEW DATE
DAY 30		
DAY 60		
DAY 90		

SUPPORT NEEDED

MAIN RISK

COMMITMENT & FIELD NOTES

Global Language Check

Agree the next move, track what happened and return with evidence.

MY COMMITMENT

In the next relevant situation, I will use a cross-region wording check to adapt leadership examples across US, UK and Gulf contexts.

IF THIS GETS IN THE WAY, I WILL...

PARTICIPANT SIGNATURE

DATE

WEEKLY FIELD NOTES

WEEK	SITUATION	WHAT I TRIED	EVIDENCE + ADJUSTMENT
01			
02			
03			
04			

IN THE COLLEAGUE OR SPONSOR'S WORDS / USE PERMISSIONED, NON-SENSITIVE WORDING

NEXT REVIEW

ACCOUNTABILITY PARTNER

Keep participant and team data private. No results are guaranteed.