

OVERVIEW

Leadership Method Map

Diagnose the situation, choose a target and capture the first insight.

CLIENT / TEAM

COACH

SESSION DATE

PURPOSE

Use this coaching worksheet to name the stages of a repeatable leader development approach. Leave with a four-stage coaching method map that can be tested in real, respectful, consent-based work.

WHY THIS MATTERS

Start with sponsor interviews, manager challenges and permissioned programme feedback. Watch for branding an acronym without a useful process. Review stage completion and field practice as a learning signal, not a promised result.

SELF-ASSESSMENT / SCORE EACH DIMENSION 1 TO 10

LOOK FOR	NOW /10	GOAL /10
01 Audience fit		
02 Problem clarity		
03 Coaching fit		
04 Proof quality		
05 Differentiation		
06 Message recall		

QUICK REFLECTION

Which dimension is the best starting point for this focus: name the stages of a repeatable leader development approach?

DEEP WORK I

Leadership Method Map

Use actual evidence. Separate what happened from what you assume it means.

01 / CURRENT PICTURE

01 Review sponsor interviews, manager challenges and permissioned programme feedback. What observed moment shows the need to name the stages of a repeatable leader development approach?

02 What did the leader, colleague or sponsor actually say or do? Record one concrete example.

02 / THE LEVER

03 When you try to name the stages of a repeatable leader development approach, which step breaks down first, and in what context?

04 What assumption are you making that the evidence does not yet support? How could you check it?

03 / PRACTICE & TEST

05 Coach question: What does the leader practise at each stage?

06 How could you replace branding an acronym without a useful process with a fair, specific and testable move?

DEEP WORK II + WORKSHEET

Leadership Method Map

Build a usable artifact, then pressure-test it with a real-world scenario.

07 What must a four-stage coaching method map contain to help the user name the stages of a repeatable leader development approach? Name the first two decisions it supports.

08 Where might branding an acronym without a useful process show up? How will you notice it and adjust before a colleague or participant is affected?

EVIDENCE AUDIT

Complete five rows while building a four-stage coaching method map. Use only approved, non-sensitive examples.

SOURCE	WHAT HAPPENED	WHAT IT SUGGESTS	NEXT CHECK
01			
02			
03			
04			
05			

BRING INTO THE NEXT COACHING CONVERSATION

Ask: What does the leader practise at each stage? Check: stage completion and field practice.

ACTION PLAN

Leadership Method Map

Move from insight to observable practice, with a realistic measure and review date.

FROM INSIGHT TO ACTION

STEP	PRACTICE ACTION	BY WHEN
01 REVIEW	Inspect one real example from sponsor interviews, manager challenges and permissioned programme feedback. 	
02 BUILD	Draft a four-stage coaching method map using that evidence. 	
03 REHEARSE	Practise the move with a coach or peer and request one correction. 	
04 TEST	Try it in one relevant, consented team or stakeholder interaction. 	
05 ADAPT	Review stage completion and field practice and change one thing. 	

SUCCESS METRIC

Leading signal: stage completion and field practice. Choose a baseline and a realistic target; outcomes are not guaranteed.

MILESTONES / WHEN WILL YOU LOOK FOR EVIDENCE?

CHECKPOINT	WHAT YOU EXPECT TO SEE	REVIEW DATE
DAY 30		
DAY 60		
DAY 90		

SUPPORT NEEDED

MAIN RISK

COMMITMENT & FIELD NOTES

Leadership Method Map

Agree the next move, track what happened and return with evidence.

MY COMMITMENT

In the next relevant situation, I will use a four-stage coaching method map to name the stages of a repeatable leader development approach.

IF THIS GETS IN THE WAY, I WILL...

PARTICIPANT SIGNATURE

DATE

WEEKLY FIELD NOTES

WEEK	SITUATION	WHAT I TRIED	EVIDENCE + ADJUSTMENT
01			
02			
03			
04			

IN THE COLLEAGUE OR SPONSOR’S WORDS / USE PERMISSIONED, NON-SENSITIVE WORDING

NEXT REVIEW

ACCOUNTABILITY PARTNER

Keep participant and team data private. No results are guaranteed.